

<u>About Us</u> Wildsol is a boutique recruiting studio specializing in **leadership placement for visionary lifestyle**, **wellness**, **and consumer brands**. With 20+ years of experience in leadership and people strategy, we take a personalized, intuitive, and brand-aligned approach to hiring. We partner exclusively with companies who lead with purpose, helping them hire leaders who don't just fit the job, but elevate the entire culture. At Wildsol, we believe the right hire should feel like *alignment*, not compromise.

How We're Different We don't do volume. We do resonance. At Wildsol, we believe in placing the *right* leader, the first time. **Our process goes beyond resumes and industry benchmarks** to tap into the energy, presence, and potential of each candidate. By aligning values, leadership style, and vision, we reduce turnover, increase performance, and ensure your next hire is a catalyst for long-term growth. **You'll never be handed a stack of resumes**. You'll be introduced to 3–5 deeply vetted, culture-aligned candidates, all handpicked for their potential to lead and inspire within your brand.

Our Process

- 1. Leadership Discovery Session. We learn your mission, culture, and goals.
- 2. **Curated Search**. We present only a handful of aligned candidates.
- 3. **Interview Support**. We actively seek your feedback to tailor your search. We handle logistics, and offer strategy.

Guarantee If a hired candidate leaves within 60 days, we'll refill the role at no additional cost.

<u>Pricing</u> Our pricing reflects the depth, speed, and personalization of our work.

- Flat 20% fee of first-year salary
- 30% retainer due at the start of the search
- Balance due upon hire, within 7 days of start date

We're a Fit If You

- Run a mission-driven lifestyle, wellness, or consumer brand
- Are hiring for leadership or high-impact roles
- Want a recruiting partner who understands energy, culture, and brand voice
- Are ready to trust an expert to run your search with excellence and integrity

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